Moelis

Modern Slavery Act Statement

1.1. Introduction

This statement is made by Moelis UK pursuant to Section 54(1) of the UK Modern Slavery Act 2015 (the "Act") in respect of the financial year ending 31 December 2024.

Moelis UK is a UK-based subsidiary of Moelis & Company, a Delaware company listed on the New York Stock Exchange (NYSE: MC). Moelis & Company and its subsidiaries (the "Moelis Group") are a leading global independent investment bank that provides innovative, unconflicted strategic advice to a diverse client base. The Moelis Group assists clients in achieving their strategic goals by offering comprehensive, globally integrated financial advisory services across all major industry sectors. We support our clients through all phases of the business cycle through expert capabilities in M&A, Recapitalization & Restructuring, Capital Markets and Financial Institution Advisory. The Moelis Group employs approximately 1400 employees who serve our clients from offices in New York, Washington DC, Boston, Chicago, Houston, Los Angeles, San Francisco, West Palm Beach, São Paulo, London, Frankfurt, Amsterdam, Paris, Dubai, Riyadh, Tel Aviv, Beijing, Hong Kong and Mumbai.

The Moelis Group is committed to acting according to the highest standards of ethical behaviour in our business activities and to ensuring that there are no instances of modern slavery or human trafficking in any part of our operations or supply chain. We seek to work with suppliers who meet the same strict standards and who share our values.

1.2 Policies

The Moelis Group's Global Code of Conduct enshrines the Moelis Group's commitment to ensure that its business is conducted according to the highest standards of ethical conduct and according to all applicable laws and regulations. Each Moelis Group employee has access to the whistle-blowing procedures to report or raise any concerns, warnings, or suspected unethical behaviour including in respect of modern slavery or human trafficking. We also operate a number of related policies and procedures that support our commitment to sustainable business practices and respect for human rights, including our equal opportunities and diversity initiatives. In addition, our recruitment and privacy policies ensure we only recruit those lawfully permitted to work, and that we retain and process personal data relating to our partners and employees in compliance with applicable laws.

1.3 Risk Assessment and Supply Chain

With respect to our supply chain, Moelis UK undertook a risk assessment of its supply chain in respect of the financial year to 31 December 2024 to assess any risk of modern slavery to Moelis UK's business. The vast majority of Moelis UK's suppliers are UK-based professional service firms, office suppliers and recruitment agents and based on our review of Moelis UK's suppliers we consider that the risk of modern slavery and human trafficking within our supply chain is low but we nevertheless shall keep this under review on a periodic basis.

1.4 Staff Awareness

Moelis UK's employee handbook specifically informs employees of Moelis UK of the Modern Slavery Act and our zero tolerance approach to any instance modern slavery and human trafficking.

This statement was approved by the management committee of Moelis UK in respect of the financial year ending 31 December 2024.